



Carbon Reduction Plan

Supplier name: **RedRock Consulting Ltd**

Publication date: **15th November 2022**

Commitment to achieving Net Zero

RedRock is committed to achieving Net Zero emissions by 2024.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
These baseline emissions reflect Scope 3 figures primarily driven by larger amounts of business travel and commuting where trends have shifted. RedRock typically delivered our teams full time on the customers own office locations which has also shifted in trends to remote delivery.	
Note: The values for Scope 3 Category 4, Scope 3 Category 5 and Scope 3 Category 9 are nil because of the nature of our service and industry which does not involve transportation and distribution, waste generated in operations related to products that we produce.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.279 tCO ₂ e
Scope 2	13.913 tCO ₂ e
Scope 3 Categories 6 & 7	232.011 tCO ₂ e
Total Emissions	247.203 tCO₂e

Current Emissions Reporting

Reporting Year: 2022

Note: The values for Scope 3 Category 4, Scope 3 Category 5 and Scope 3 Category 9 are nil because of the nature of our service and industry which does not involve transportation and distribution, waste generated in operations related to products that we produce.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.267 tCO ₂ e
Scope 2	3.625 tCO ₂ e
Scope 3 Categories 6 & 7	109.73 tCO ₂ e
Total Emissions	116.622 tCO₂e

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next two years to 57 tCO₂e by 2024, this is a reduction of 50%.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equates to 130.581 tCO₂e, a 52.8% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

- In order to decrease business travel, we have switched business meetings and discussions to a remote format such as an online meeting where appropriate
- Increased our Cycle to Work Scheme allowance to £5,000 in order to encourage electric bicycle purchases
- Covering the cost of the usage of an e-scooter (via a Government authorised local scheme) for the purpose of commuting
- Decreased the use of printing facilities and paper documents by implementing more digital operations and cloud computing in our business processes
- Commitment to the ISO 50005 standard that helps small and medium-sized organisations develop a practical, low-cost approach to energy management
- We have continued to promote a hybrid working model for colleagues, creating a sustainable balance between working from home and either in our office or on client sites, thereby reducing both the expectation and need for business related travel
- Recycling solutions have been made within our office space
- Implement LED lighting which use less power and have a longer lifespan

Planned Carbon Reduction Initiatives

- Introduction of a salary sacrifice scheme for Electric Vehicles
- Encourage car sharing opportunities for staff that have no alternative means of travel to the office
- Promoting involvement for colleagues to participate in volunteer activities on local environmental projects, through paid time away from work, and the internal advertising of such opportunities to push participation
- Procure new technology with efficient power usage such as servers, network switches etc which will reduce cooling demands in IT rooms
- Change of employee contracts in order to accommodate an increase in working from home hours and in that way reduce negative emissions incurred when commuting
- Reviewing thermal efficiency and layout in our office spaces to create increased thermal efficiencies and reduce the need for heating and cooling demands from staff.
- Commitment to the ISO 14001 accreditation to support our organisation with improvements in performance when managing our environmental responsibilities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Name: Darren Chapman

Position: Director

Date: 15th November 2022

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>